

HWACOM SYSTEMS INC.

Meeting Notice of 2025 Annual General Shareholders' Meeting (Translation)

Method of Meeting: Physical Shareholders' Meeting

Time: 9:00 a.m., June 20, 2025 (Friday)

Venue: 18F, Building B, No.102, Sec.1, Xintai 5th Rd., Xizhi Dist., New Taipei City

Agenda

I. Report Items:

- (1) 2024 Business Report.
- (2) 2024 Audit Committee's Report on the statements and records of accounts prepared by the Board of Directors to be presented at the Shareholders' Meeting.
- (3) Status of distribution of director and employee remuneration for 2024.
- (4) Proposal to amend certain articles of the Company's "Ethical Corporate Management Best Practice Principles."
- (5) Establishment of the Company's Corporate Governance Best Practice Principles.
- (6) Establishment of the Company's "Sustainable Development Best Practice Principles".
- (7) The Company's accounting estimate changes have taken effect as of January 1, 2025.
- (8) Amendment to certain articles of the Company's "Rules and Procedures for Board of Directors Meetings."

II. Matters for Ratification:

- (1) Proposal for the ratification of the Company's 2024 business report and financial statements.
- (2) Proposal for the ratification of the earnings distribution proposal in 2024.

III. Matters for Discussion:

- (1) Proposal to amend the Company's "Articles of Incorporation".

IV. Elections: Re-election of directors.

V. Matters for Discussion (II):

- (1) Proposal to lift the restrictions on competition for newly appointed directors and their representatives.

VI. Other Motions and Extraordinary Motions

VII. Adjournment

Board of Directors

HWACOM SYSTEMS INC.